## Court Staff Survey Questions for Appellate Court Judges

[on the following questions, judges are rated on a scale of 1 to 5, where 1=inadequate performance and 5= outstanding performance]

- 1. The judge is fair and impartial.
- 2. The judge avoids impropriety and the appearance of impropriety.
- 3. The judge's behavior demonstrates equal treatment of all persons or classes of persons.
- 4. The judge considers both sides of the argument in rendering the opinion.
- 5. The judge's oral communication while in court is clear and logical.
- 6. The judge promotes public trust and confidence in the courts through his or her conduct on and off the bench.
- 7. The judge is prepared for oral argument.
- 8. The judge treats all attorneys with equal courtesy and respect.
- 9. The judge issues opinions in a prompt and timely manner.
- 10. The judge is willing to author difficult or unpopular opinions.
- 11. The judge's legal opinions are free from personal bias.
- 12. The judge's personal life does not impair his or her judicial performance.
- 13. The judge maintains diligent work habits.
- 14. The judge's interactions with court staff are professional and constructive.
- 15. The judge is an effective manager of his or her staff and chambers.
- 16. The judge is appropriately accessible to court personnel.
- 17. The judge reasonably accommodates changing technology.
- 18. The judge appears to pay attention to what goes on in court.
- 19. The judge is collegial with other members of the court.

## 20. Adjective Selection

[respondents are asked to mark at least 3 words that best describe the judge]

Rude Considerate Attentive Cantankerous Calm Defensive Confident Dismissive **Patient** Consistent Arrogant Polite Indecisive Receptive Disrespectful Knowledgeable Intelligent **Impatient** 

**Flippant** 

[Yes/No and open-ended questions]

- 21. Would you recommend that this judge be retained? Why/why not?
- 22. If there is anything else you would like to tell us about this judge, please add your comments below.